

Being A Rotary Mentor

Objective: To enhance the integration of new Rotarians into a Rotary Club by providing experience, consulting and personal support.

Qualifications and Considerations:

1. Ideally, a Mentor is someone that is very passionate about Rotary.
2. A Mentor should have extensive knowledge of Rotary including his/her club.
3. Often, sponsors DO NOT make good Mentors.
4. Being a Mentor is a fun job but must be taken seriously!

Guidelines:

1. A Mentor should meet with the new Rotarian at the weekly meeting and sit with them.
 - a. A Mentor should introduce the new Rotarian to different Rotarians weekly, starting with Board members and committee chairs.
 - b. A new Rotarian should have a primary and secondary Mentor.
2. A Mentor needs to be proactive and continually ask the new Rotarian if they need anything or have questions or concerns on a regular basis.
3. A Mentor needs to personally invite the new Rotarian to club events/functions including the new Rotarian's partner or spouse. (A phone call is always best since emails are not warm and fuzzy.)
 - a. A Mentor needs to explain the purpose of the function.
 - b. A Mentor needs to sit with the new Rotarian at the function to introduce him or her to others.
 - c. A Mentor must always be positive about Rotary functions and remember that personal, negative feelings should not be expressed to new Rotarians.
4. A Mentor needs to promote Rotary Education and attendance, for example:
 - a. District Assembly (Also called "Rotary University")
 - b. District Conference
 - c. Avenues of Service
 - d. International Convention
 - e. District Cabinet Meeting
 - f. Reading "The Rotarian" magazine and discussing articles with the new Rotarian.
5. A Mentor should encourage giving to the Rotary Foundation.
6. A Mentor needs to develop a friendship with the new Rotarian. For example:
 - a. Invite the new Rotarian to the Mentor's home for dinner or parties.
 - b. Learn about the new Rotarian's family.
 - c. Show that you care about the person.
7. A Mentor should attempt to track the new Rotarian's attendance at Club Meetings, Club Functions and District Events and follow up with the new Rotarian, if they do not respond affirmatively to invitations.
8. A Mentor should take the new Rotarian to visit at least two other clubs.
9. A Mentor should take the new Rotarian to a club board meeting.
10. A Mentor needs to get the new Rotarian involved in club projects and committees by helping them to identify and join a committee of interest.
11. The Mentor should monitor the new Rotarian's Red Badge Requirements.
12. The Mentor should get feedback from the New Rotarian on how they feel about the club. The Mentor should inform the club leadership of those feelings.